

VNET Group, Inc.

Board Diversity Matrix (As of February 28, 2023)

Country of Principal Executive Office	People's Republic of China			
Foreign Private Issuer	Yes			
Disclosure Prohibited Under Home Country Law	No			
Total Number of Directors	Six			
	Female	Male	Non-Binary	Did not Disclose Gender
Part I: Gender Identity				
Directors	0	Six	0	0
Part II: Demographic Background				
Underrepresented Individual in Home Country Jurisdiction	-			
LGBTQ+	-			
Did Not Disclose Demographic Background	-			

Disclosure Pursuant to Rule 5605(f)(3) of the Nasdaq Listing Rules

Rule 5605(f)(2)(B) of the Nasdaq Listing Rules requires VNET Group, Inc. (the “Company”) to have, or to explain why the Company does not have, at least two members of its board of directors who are “Diverse” directors, at least one of whom self-identifies as “Female,” subject to transition periods specified by Rule 5605(f)(7) of the Nasdaq Listing Rules. For purposes of Rule 5605(f)(2)(B), the term “Diverse” means an individual who self-identifies as one or more of Female, LGBTQ+, or an underrepresented individual based on national, racial, ethnic, indigenous, cultural, religious or linguistic identity in the country of our principal executive offices; and the term “Female” means an individual who self-identifies her gender as a woman, without regard to the individual’s designated sex at birth.

Rule 5605(f)(7) of the Nasdaq Listing Rules requires the Company to have, or explain why the Company does not have at least one Diverse director by December 31, 2023.

As of December 31, 2023, the Company did not have at least one Diverse director because it has not yet identified a suitable candidate. The Company acknowledges and supports the general principles behind the diversity objectives set forth in Rule 5606(f)(2)(B) of the Nasdaq Listing Rules, and will continue the search for a suitable candidate in order to increase the diversity of its board of directors.